

PROCEEDINGS OF THE GOVERNING BODY MEETING OF RAYAGADA AUTONOMOUS COLLEGE,
RAYAGADA, DATED 01.06.2019.

A meeting of the Governing Body of Rayagada Autonomous College, Rayagada was convened in the Office of the Principal at 5.00 P.M. on 01.06.2019. The meeting was presided over by the Esteemed President of the Governing Body and the Additional District Magistrate, Rayagada, Sjt Sudhakar Sabaro (OAS (I)).

The following members were present

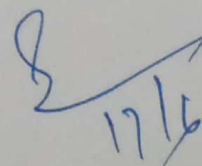
- | | |
|----------------------------------|-------------------------|
| 1. Sri Sudhakar Sabaro , ADM | President (on chair) |
| 2. Prof Surjya Narayana Tripathy | Principal-cum-Secretary |
| 3. Dr. N.P. Buxipatro, | Member, Governing Body |
| 4. Janab M.A. Sattar | Member, Governing Body |
| 5. Smt. Surmita Padhy | Member, Governing Body |
| 6. Sri Simanchal Palo | Member, Governing Body |
| 7. Sri P.K. Porichha | Accounts Bursar |
| 8. Cpt. G.P. Tripathy | Academic Bursar |

At the outset the Principal-cum-Secretary welcomed the dignitaries of the meeting.

1. The Principal-cum-Secretary read over the minutes of the resolutions of the last Governing Body meeting which were unanimously approved.

The following Resolutions were adopted in the meeting:

2. In due consideration to the length of services and his seniority the Governing Body resolved to recommend the name of Sri P.C. Senapati, Reader in English to the Department of Higher Education, to be in office as Principal In-charge succeeding the incumbent Principal In-charge Sri Surjya Narayana Tripathy whose term in office expires on 30.06.2019 following superannuation.
3. Resolved to effect salary enhancement at the following rates in respect of the employees of the college working under the management body of the college.


17/6

- a. Enhancement by an amount of Rs.2,000/- (Rupees two thousand) only, each in respect of employees drawing a maximum monthly salary upto Rs.5,000/- (Rupees five thousand) only
- b. For employees drawing more than Rs.5,000/- as monthly salary a hike of salary by 15% each of their respective existing salary is allowed.
- c. Resolved to effect no further enhancement of salaries for the coming two years effective from 1st of June, 2019. The benefit will be delivered from the salary of June, 2019. The details of enhancement are as mentioned below:-

SALARY PARTICULARS OF MANAGEMENT STAFF

SL.NO	NAME	DESIGNATION	Date of Joining	Period of Service	Present Salary	Enhanced 15%	GROSS SALARY
1	Manoj Kumar Pattnaik	Lecturer	01.12.2003	15.6 Yr	18146	2722	20868
2	R. L. Devi	Lecturer	09.12.2002	16.6 Yr	18146	2722	20868
3	K. Bharati Achary	Lecturer	17.11.2008	10.6 Yr	14850	2228	17078
4	Archana Patnaik	Lecturer	09.12.2008	11.5 Yr	14850	2228	17078
5	Bhubaneswari Patro	Lecturer	12.01.2000	19.4 Yr	18273	2741	21014
6	Sangram Keshari Nayak	Lecturer	26.07.2018	10 Month	10000	1500	11500
7	Sruti Depali Samal	Lecturer	01.08.2018	9 Month	10000	1500	11500
8	Debadutta Nayak	Lecturer	04.08.2018	9 Month	10000	1500	11500
9	Deepika Pattanayak	Lecturer	06.08.2018	9 Month	10000	1500	11500
10	Abeda Mandal	Lecturer	08.08.2018	9 Month	10000	1500	11500
11	Bijaya Laxmi Choudhary	Lecturer	08.08.2018	9 Month	10000	1500	11500
12	Rajesh Kumar Behera	Lab.Asst.	08.12.2014	4.5 Yr	9955	1493	11448
13	Manmath Rao Toika	Lab.Asst.	01.10.2015	3.7 Yr.	9350	1403	10753
14	Subhasini Panda	Lab. Asst.	21.12.2016	2.5 Yr	7150	1073	8223
15	Karkaria Tapan	Lab.Asst.	05.07.2018	10 Month	4500	2000	6500
16	Madhusmita Panigrahi	Lib. Asst.	07.10.2015	3.7 Yr	9350	1403	10753
17	ASISH Kumar Pujari	PET	01.12.2018	5 Month	5000	2000	7000
18	D. P. Padhi	Jr.Clerk	12.01.1994	26 .4 Yr	15943	2391	18334
19	Sumanta Kumar Behera	Jr.Clerk	18.11.2009	10.6 Yr.	11715	1757	13472
20	S. Usha	Jr.Clerk	19.11.2009	10.6 Yr.	11715	1757	13472
21	Prasanta Kumar Bisoyi	Jr. Clerk	03.09.2016	2.8 Yr	6600	990	7590
22	Anant Kumar Chouhury	Jr. Clerk	03.09.2016	2.8 Yr	6600	990	7590
23	Santosh Kumar Wadada	Jr.Clerk	01.09.2016	2.8 Yr	6600	990	7590
24	Jitendra Kumar Das	Jr.Clerk	01.09.2016	2.8 Yr	6600	990	7590
25	Anuradha Mishra	DEO of SAMs	26.05.2009	10 Yr	12000	1800	13800
26	Subhashree Tripathy	DEO -cum Clerk	07.09.2016	2.8 Yr	6600	990	7590
27	R. K. Mishra	Lab.Attend.	12.01.1994	26.4 Yr	16306	2446	18752
28	P. R. Patro	Lab.Attend.	12.01.1994	26.4 Yr	16306	2446	18752
29	S. Simanchalam	Lady Attend	18.11.2009	10.6 Yr.	11827	1774	13601
30	Rohidas Kuldip	Bearer	23.11.2009	10.6 Yr.	10384	1558	11942
31	Satya Narayana Machhkhand	Night watcher	19.11.2010	9 .6 Yr	11121	1668	12789

21/7/16

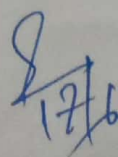
32	Sumati Mohapatro	Lady Attend.	23.11.2009	10.6 Yr.	10384	1558	11942
33	Raghunath Behera	Bearer	05.12.2014	4.5 YrYr	8140	1221	9361
34	Prakash Mandangi	Gardener	06.12.2014	4.5 Yr	8140	1221	9361
35	Madhu Bidika	Bearer	06.10.2015	3.7 Yr	7700	1155	8855
36	Bipra Bara Nayak	Gate Watcher	16.01.2016	3.4 Yr	7700	1155	8855
37	J. Gouri Sankar	Sweeper	01.12.1998	20.5 Yr	14008	2101	16109
38	Surya Narayana Samal	Gate Watcher	16.01.2016	3.4 Yr	7700	1155	8855
39	Surendra Palaka	Bearer	01.09.2016	2.8 Yr	5500	825	6325
40	Santosh Kumar Bag	Bearer	07.09.2016	2.8 Yr	5500	825	6325
41	P Srinu	Sweeper	09.10.2017	1.7 Yr	4000	2000	6000

Total Enhancement per annum of Rs 8,73, 312.00

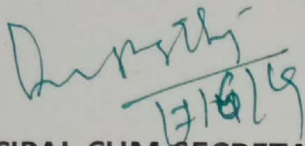
4. The estimates as submitted by the P.W.D. for construction work on the campus for utilization of funds under Infrastructure Grants stands at Rs.1,54,98,000/- against the sanctioned amount of Rs.1,50,00,000/- It is resolved to bear the differential amount of Rs.4,98,000/- out of the college Governing Body fund and to place the entire estimated amount at the disposal of the PWD for the execution of the work.
5. The house appreciated the move of the Principal and his staff for organizing National Seminars in Political Science , Life Science and Chemistry and resolved to extend all support.
6. In view of the dearth of faculty for Post graduate studies the proposal for recruitment of P.G. faculty by an early interview is approved. Resolved to authorize the Principal to bring out advertisement in the dailies, English and Odia having a wide circulation, viz, The Samaj, The Sambad, The New Indian Express.
7. Resolved to enhance an amount of Rs.300/- (Rupees three hundred) only in Development Fee in respect of each applicant seeking admission in First year +2 & +3 classes for the academic session 2019-2020.
8. The Principal and his staff are requested to fix a suitable date for the ceremonial inauguration of the First floor of the Administrative Building by the Hon'ble Collector and District Magistrate in the kind presence of the Esteemed Additional District Magistrate and the revered members of the Management Body.
9. Resolved to sanction an amount of Rs.5,00,000/- (Rupees five lakh) only out of the Governing Body fund for erection of iron fencing and side walls to strengthen further the safety measures. The said amount be placed at the disposal of the I.T.D.A., Rayagada for the execution of the work.

17/6

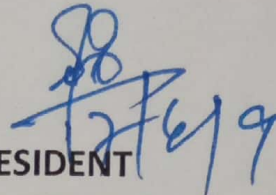
- 49
10. Resolved to discuss payment of incentives/allowances to the Block Grant employees converted to Grant-in-Aid in the next Governing Body meeting after Grant-in-Aid is regularized at government level in favour of the employees concerned.
 11. The Principal is requested to draft and dispatch a letter of request to the Executive Engineer, Public Health Department, Rayagada with a copy to the Esteemed Additional District Magistrate, Rayagada for one time settlement of the outstanding dues of the payment of water cess for the Nagabali Hostel.
 12. Resolved to stop/withhold payment of salary advance, to the Block Grant staff converted to Grant-in-Aid, after their salary payment is regularized.
 13. In due cognizance of the laboratorial expenses at stake in Post Graduate studies in Science, it is resolved to collect an amount of Rs.2,000/- (Rupees two thousand) only in respect of each applicant selected for admission in postgraduate studies for science subjects.
 14. The budget for the year 2019-2020, presented by the Accounts Bursar, was approved in Toto after discussion.
 15. The recommendations of the in- house committee, constituted for the purpose of extension of relief to the children of the employees of the college seeking admission into postgraduate course were discussed threadbare and approved relief in the payment of yearly admission fees by an amount of Rs.4,000/- to not more than two children (son/daughter) only of each of the following categories of employees as detailed hereunder:-
 - i. Employees working under the management of the college.
 - ii. Employees receiving a maximum monthly salary of Rs.20,000/-
 - iii. Employees under Block Grant.
 16. Accorded approval to the results of all semester examinations and to the final +3 results held during the academic session 2018-2019.
 17. The members advised the Principal to initiate consultation and to elicit opinions of the students/boarders, on matters pertaining to renaming the college hostels.
 18. Resolved to allow a monthly honorarium/CA of Rs.1,000/- & Rs.500/- each in respect of the Superintendents and Dy. Superintendents respectively of the P.M.G. and Nagabali Hostel. These additional expenses shall be reimbursed out of fresh collection of Additional monthly development fee of Rs.25/- each from the inmates of the hostels.
 19. The President Governing Body sought greater clarity in information and inputs from other Post graduate Institutions for award of weightage/grace marks to the local applicants seeking admission into postgraduate studies and to place the matter in the next Governing Body meeting.


17/6

20. The members unanimously voted for an award of appreciation to the Principal for his dedication and commitment in serving the Institution.
21. The meeting ended with the vote of thanks offered to the Chair by the Principal-cum-Secretary.



PRINCIPAL-CUM-SECRETARY



PRESIDENT
GOVERNING BODY
RAYAGADA AUTONOMOUS COLLEGE
RAYAGADA